



INCREASED JOB  
SATISFACTION



DECREASED ERRORS



INCREASED PATIENT  
SAFETY



LESS MISSED CARE



BETTER STAFF  
RETENTION

THE IMPACT OF

# HIGH-FUNCTIONING TEAMS

REDUCED  
MORTALITY



IMPROVED  
TEAMWORK



GREATER  
ADAPTIVITY



ANTICIPATE  
DEVELOPMENTAL  
NEEDS



ENHANCED  
PERFORMANCE





SELF-AWARENESS AND  
WELLBEING



SITUATIONAL AWARENESS  
AND ADAPTABILITY



PSYCHOLOGICAL SAFETY



SUPPORTIVE  
OPEN FLOW OF  
COMMUNICATION

THE ELEMENTS OF  
**HIGH-FUNCTIONING TEAMS**

EMPOWERING TEAM  
INFRASTRUCTURE



LEARNING CULTURE



SHARED COMMITMENT TO  
VALUES, ROLES AND  
GOALS



SHARED LEADERSHIP



Without inner change,  
there can be no outer  
change.

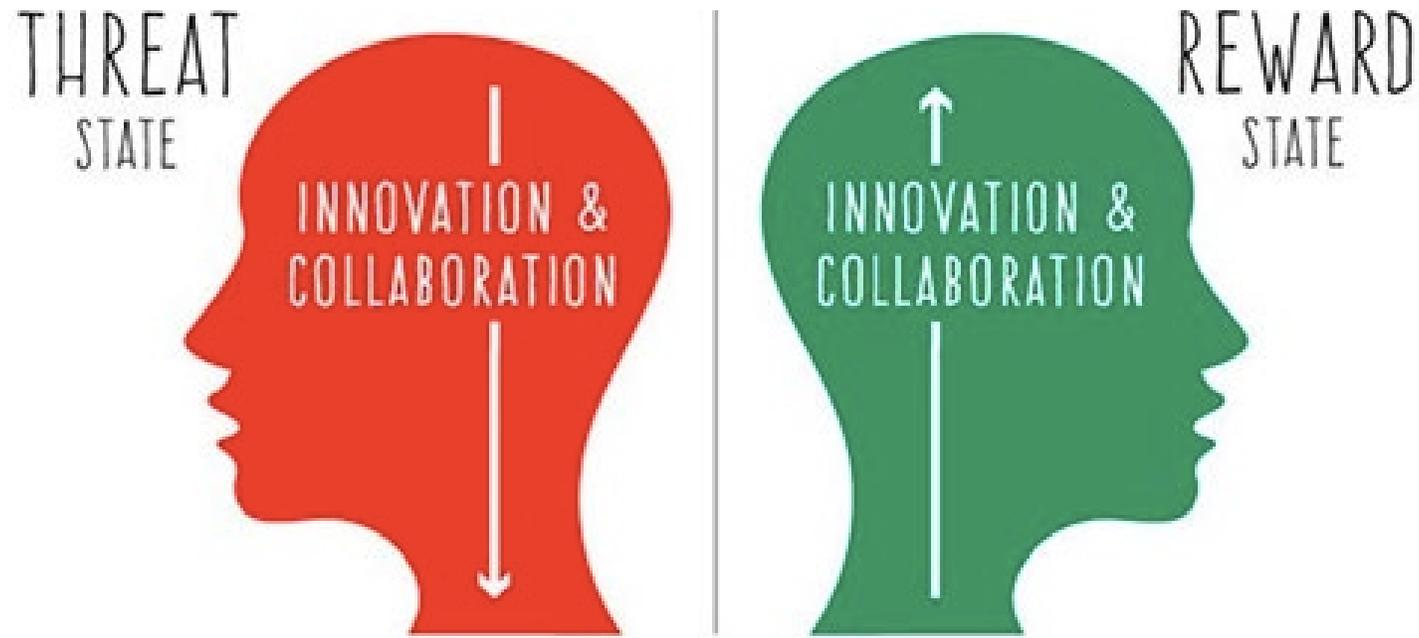
Without collective  
change, no change  
matters.

-Angel Kyodo Williams



## A BRAIN-BASED MODEL FOR COLLABORATING WITH OTHERS

# S.C.A.R.F.



How can we minimize threat and maximize reward?



**"This really is an innovative approach, but I'm afraid we can't consider it. It's never been done before."**